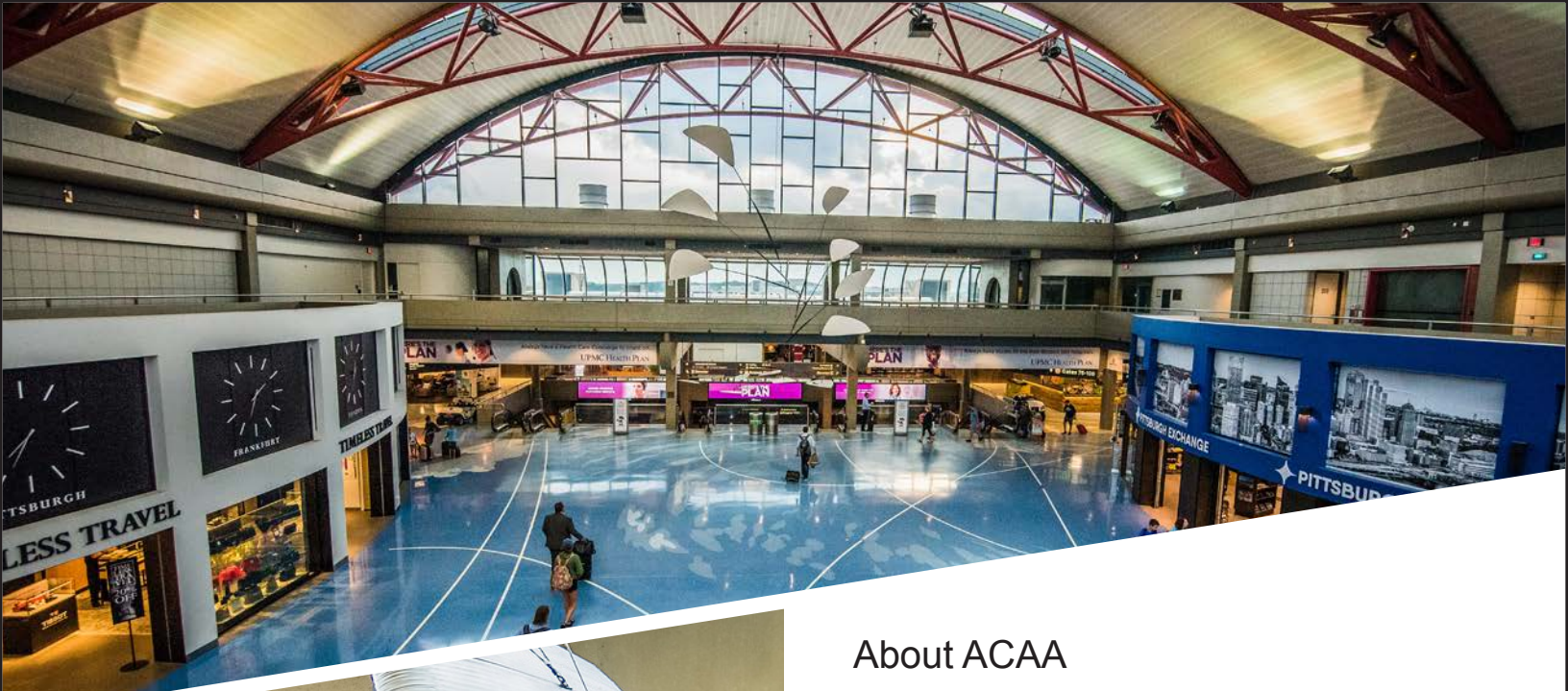**PIT | AGC**

PITTSBURGH INTERNATIONAL AIRPORT
ALLEGHENY COUNTY AIRPORT

The Allegheny County Airport Authority invites applications for

Manager, Security Compliance

Pittsburgh International Airport (PIT)
Allegheny County Airport (AGC)
Pittsburgh, PA

About ACAA

The Allegheny County Airport Authority (ACAA) was established in 1999 to manage Pittsburgh International and Allegheny County airports. The organization operates with an entrepreneurial approach, enabling quick decision-making and the recruitment of talented individuals with governance from a board appointed by the County Executive. ACAA aims to transform its airports to serve the community, inspire the industry, and advance the region's role in innovation.

Pittsburgh International Airport

Pittsburgh International Airport (PIT) is located in Findlay and Moon townships in Allegheny County, Pennsylvania, approximately 20 miles west of downtown Pittsburgh. It is the second-busiest airport in Pennsylvania, after Philadelphia International Airport, serving 9.95 million passengers in 2024.

PIT offers 62 nonstop destinations in the U.S. and internationally – a number that's growing every year. In the first half of 2024, PIT was recognized as the fourth fastest-growing medium-large sized airport in the U.S. and was named an inaugural member of the 2024 Air Transport World magazine Hall of Fame.

PIT is undergoing a major modernization effort using a people-first approach that includes intuitive design, welcoming spaces and universal access for all users. A brand-new, state-of-the-art landside terminal, a renovated airside terminal with updated core and amenities and a multi-modal transportation complex are part of the extensive effort due to open in late 2025.

Pittsburgh International Airport *(cont.)*

This transformation, designed to enhance traveler experience and reflect the region, has generated $2.5 billion in economic activity and 14,300 jobs, with 90% of materials and services sourced locally. It builds upon a decade of innovation that includes an on-site microgrid powering the airport's electricity needs, a sensory room for passengers, an on-site childcare center and a model workforce development program, PIT2Work.
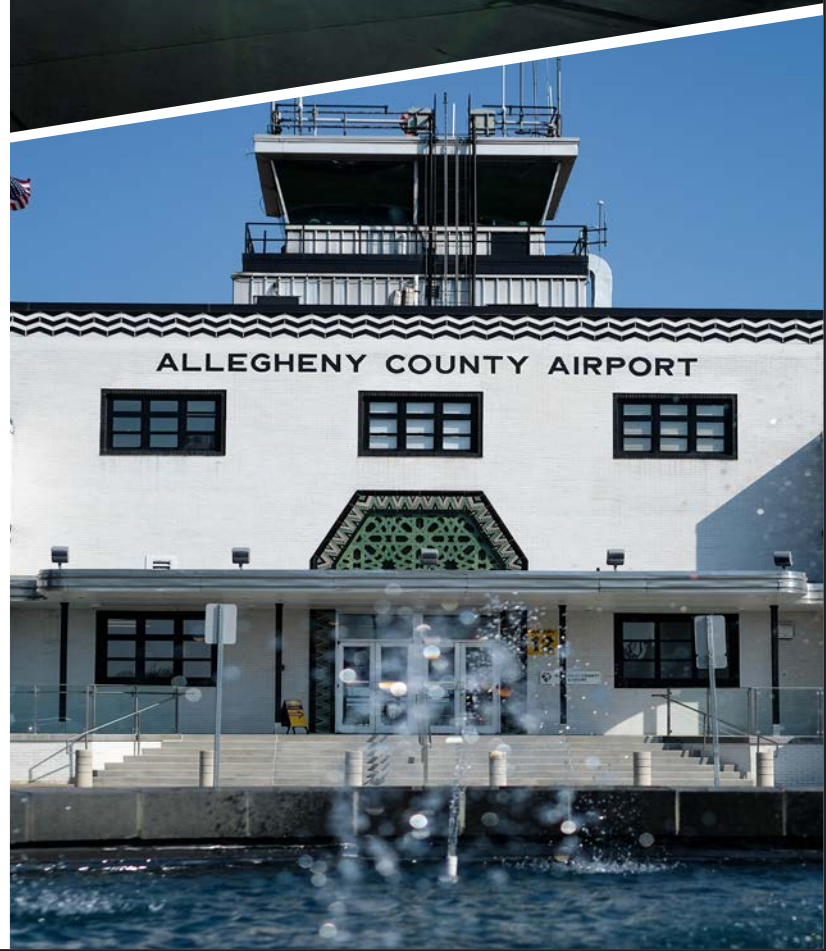
Recent accolades for the airport and its leadership include:

- Pittsburgher of the Year, Pittsburgh Magazine
- Pittsburgh Power 100, Pittsburgh Business Times
- Pioneer Award, Future Travel Experience
- Most Innovative Companies in Transportation, Fast Company Magazine
- Pittsburgh Smart 50 Award, Smart Business Magazine

Allegheny County Airport

Allegheny County Airport (AGC) is an FAA-designated reliever airport for PIT, serving private, corporate, and commercial traffic. AGC also houses an aviation maintenance school, flight training operations and two fixed-base operators.

In 2023, AGC experienced its busiest year in over a decade, with more than 72,000 take-offs and landings. AGC supports corporate and recreational travel and provides access to universities, research facilities, and medical centers.

The Region & Community

Pittsburgh has been a hub of innovation. For decades, Pittsburgh was known as the Steel City, a recognition for its manufacturing dominance. In recent decades, the region has diversified. Innovation in steel has evolved into innovations in multiple fields including technology, where Pittsburgh is on the leading edge of artificial intelligence, robotics, autonomous vehicles and more. Fields like medicine, where Pittsburgh pioneers are advancing regenerative sciences, immunotherapies, and many other life-changing treatments. Fields like education, energy, hospitality, banking. Although Pittsburgh was once a best-kept secret, now Pittsburgh is receiving worldwide recognition.

The region is home to 68 colleges and universities, including Carnegie Mellon University and the University of Pittsburgh. Ten Fortune 500 companies and six of the top U.S. law firms have their global headquarters in the region, while other companies have their regional bases, helping Pittsburgh become the second ranked city in the U.S. for job growth, according to WalletHub's 2025 "Best Cities for Jobs" ranking.

The area around Pittsburgh International Airport encompasses an eight-county region, with the city of Pittsburgh, in Allegheny County, being the central point. Located at the juncture of three rivers, it is a short 25-minute drive from the airport. Pittsburgh is a mid-sized city of more than 305,000 within the city limits and a metropolitan population of 2,353,045. It offers all the advantages of a large metropolitan area, while providing a low cost of living and business, high quality of life, access to good schools, unlimited arts and culture and easy access to outdoor recreation. It is known as the City of Bridges, with 446 bridges, and boasts 30 skyscrapers, two inclined railway funiculars (inclines), Fort Pitt Blockhouse (a historic pre-revolutionary fortification) and Point State Park, located at the confluence of the three rivers.
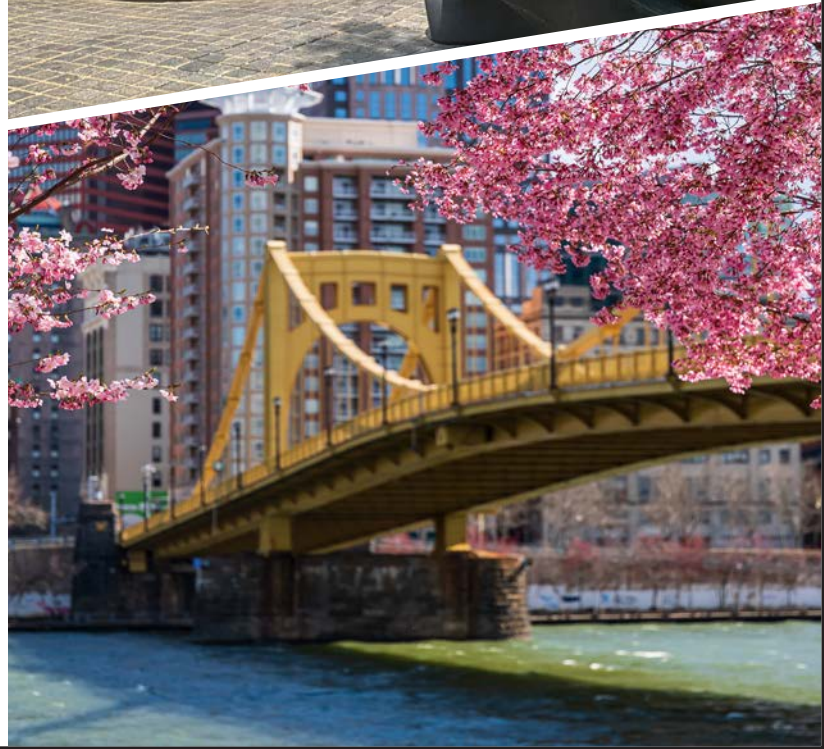
The Region & Community *(cont.)*

The city's transformation continues with miles of biking and walking trails, bike lanes within the city and building endeavors for greater sustainability. Plus, more people are choosing to live downtown, changing the face of the downtown area in a positive way. As the city evolves, Pittsburgh's heritage remains, with roots in the steel industry, remarkable architecture, museums, libraries, natural beauty and unique terrain. Art and culture take center stage in the Carnegie Museums and diverse cultural district, while nightlife, unique dining experiences and events abound downtown and in surrounding neighborhoods. And of course, the city is widely known for its sports teams, both college and professional.

For those with a need for the great outdoors, whitewater rafting, skiing, hiking and an abundance of nature are not more than an hour away.

Pittsburgh is a city of vibrancy, energy, approachability and community with much to offer residents and newcomers.

Position Overview

The Manager, Airport Security Compliance ensures Pittsburgh International Airport (PIT) maintains full compliance with Transportation Security Regulation (TSR) Part 1542, Security Directives, and the Airport Security Program (ASP). Reporting to the Director, Airport Security, this position oversees security programs, credentialing, audits, and regulatory compliance while collaborating with federal and local law enforcement agencies.

About the Role

This role is responsible for developing and implementing security initiatives that safeguard PIT's operations. The incumbent will oversee compliance programs, manage contracted security services, and ensure the airport's credentialing processes meet regulatory standards. Additionally, the position involves auditing security systems, recommending policy updates, and driving continuous improvements in airport security measures.

Key Responsibilities

- Oversee the Airport ID badging office, ensuring proper credentialing and database management.
- Develop and manage security programs, including audits and compliance tracking.
- Serve as an alternate Airport Security Coordinator (ASC) and liaison with TSA and law enforcement.
- Manage security contracts, ensuring compliance and accurate invoicing.
- Conduct inspections and audits on construction projects, personnel access control, and lock and key systems.
- Assess security systems, procedures, and access control measures, providing reports and recommendations.
- Assist in implementing security technologies, including access control and CCTV systems.
- Research industry trends and propose innovative security enhancements.

Leadership Qualities and Style

- **Strategic Thinker** – Anticipates future security needs and implements proactive solutions.
- **Effective Communicator** – Conveys security policies clearly and collaborates across departments.
- **Team-Oriented** – Works cross-functionally to maintain a secure airport environment.
- **Customer-Centric** – Balances regulatory compliance with operational efficiency and customer experience.

Preferred Qualifications

- Bachelor's degree in Aviation Management or a related field.
- Five years of experience in security program development and management, preferably in aviation.
- Airport Security Coordinator (ASC) certification or ability to obtain within one year.
- Proficiency in Microsoft Office and security systems, including credentialing and CCTV.
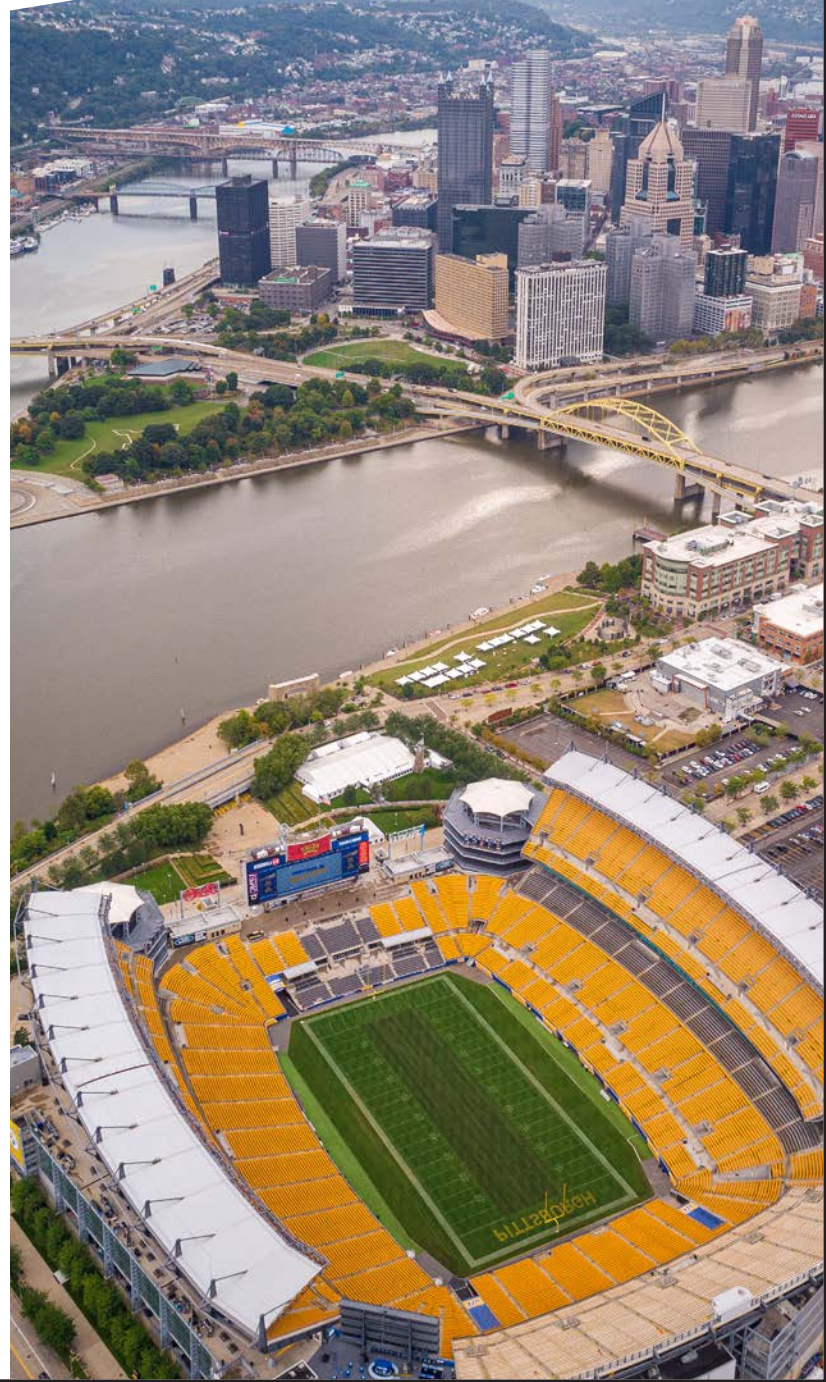- Ability to travel 5-10% as needed.

This role offers a unique opportunity to influence security operations at one of the nation's leading airports. If you are a dedicated security professional committed to compliance, innovation, and operational excellence, we encourage you to apply.
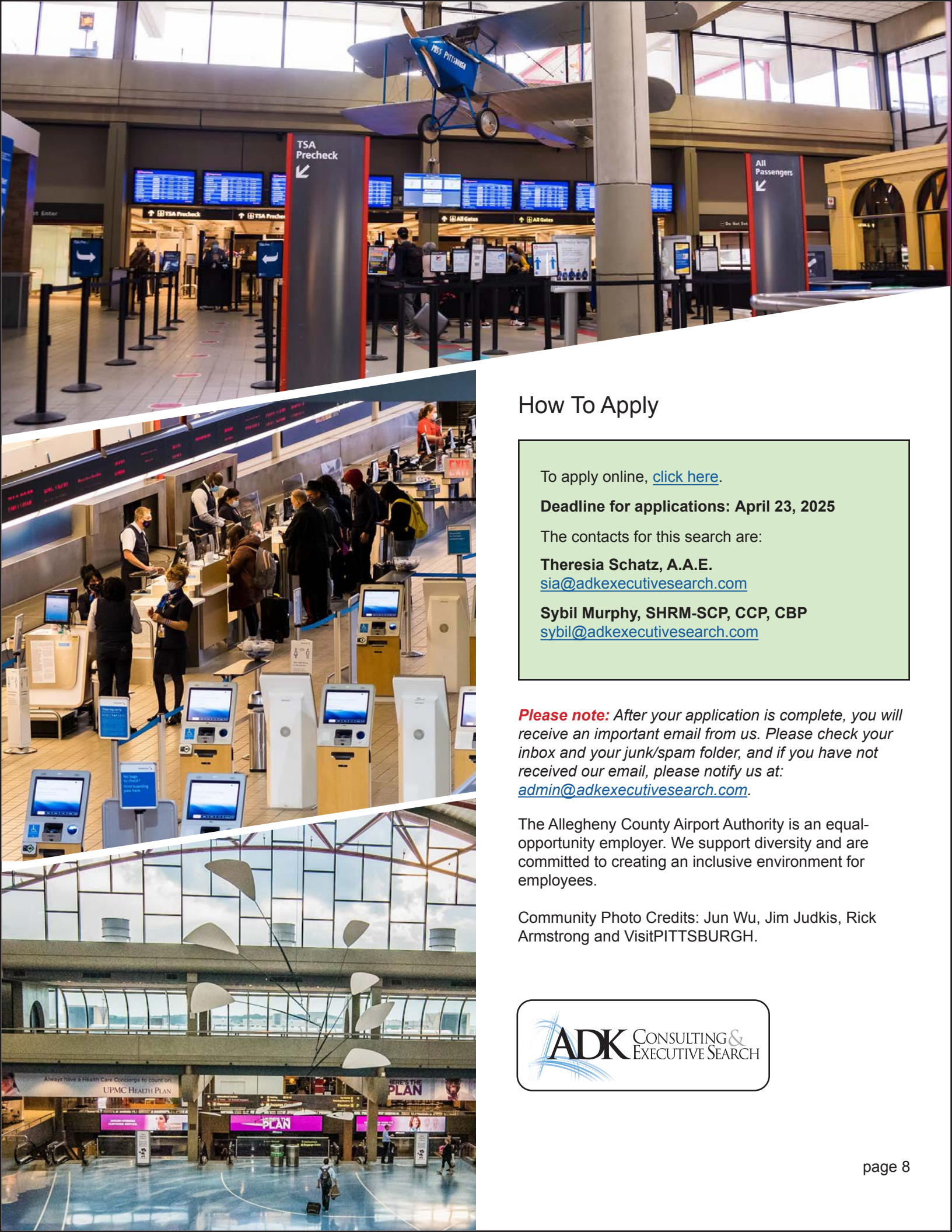
For the full job description, click here.

Salary and Benefits

The starting salary range for this position is $95,000 - $115,000 and is accompanied by a generous benefits package.

How To Apply

To apply online, click here.

Deadline for applications: April 23, 2025

The contacts for this search are:

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Please note: After your application is complete, you will receive an important email from us. Please check your inbox and your junk/spam folder, and if you have not received our email, please notify us at: admin@adkexecutivesearch.com.

The Allegheny County Airport Authority is an equal-opportunity employer. We support diversity and are committed to creating an inclusive environment for employees.

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